## HEALTH BENEFITS E-NEWS

Department of Human Resource Management Office of Health Benefits

April 8, 2020

## **Update: COVID-19 Provisions Regarding Flexible Spending Accounts**

This will expand upon information provided in the <u>March 25 edition of E-News</u> regarding COVID-19-related provisions for Health Care Flexible Spending Accounts (FSAs):

Expenses incurred after December 31, 2019, for over-the-counter (OTC) drugs and medicines may be submitted for reimbursement from Health Care FSA funds without requiring a prescription from a physician. This includes drugs and medicines needed in quarantine and social distancing, and also adds feminine hygiene products to the list of eligible OTC items.

**NOTE:** Due to the new legislation, some vendor locations or online sources may not be updated to recognize these items in their Inventory Information Approval System. A vendor's approval system is not within PayFlex's control, so if the PayFlex card does not work at the point of sale, participants may pay upfront and submit the receipt for reimbursement.

This provision does not currently have an expiration date.

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