HEALTH BENEFITS E-NEWS

Department of Human Resource Management Office of Health Benefits

January 13, 2022

Health Coverage for At-Home COVID-19 Test

The Office of Health Benefits (OHB) is aware of the decision made by the Biden-Harris Administration on January 10, 2022 requiring insurance companies and group health plans to cover the cost of over-the-counter, at-home COVID-19 tests effective January 15. OHB is working closely with all of our health plan administrators to put a strategy in place of how to most efficiently and effectively provide that coverage for our participants in the state health plans. We will communicate this information to state benefit administrators when all of the details are finalized.

Health Benefits and Flexible Spending Accounts (FSAs) Open Enrollment Dates

Open Enrollment for Health Benefits and Flexible Spending Accounts (FSAs) will be from Monday, Monday, May 2 through Monday, May 16, 2022. We are starting work on this year's Open Enrollment materials. More information will be provided as it becomes available.

Reminder to Update Agency Contact Information

Release 1 agencies can update their agency contact information for the Benefits Administrator, Benefits Manager and State Payroll Officer in Cardinal. Questions? Submit a ticket to <u>vccc@vita.virginia.gov</u> with Cardinal in the subject line.

Release 2 agencies can use the PSB100 transaction in BES to update the fields for Benefits Administrator, Benefits Manager and State Payroll Officer. Questions? View the <u>Health Benefits</u> <u>Systems Guide</u> on the DHRM website.

More information will be forthcoming. Also encourage employees to provide updated contact information to ensure receipt of Open Enrollment information and to submit successful online Open Enrollment actions. Open Enrollment packages will be mailed to home addresses this year as usual.

Please do no reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at <u>ohb@dhrm.virginia.gov</u>.