**BES ACA Reconciliation Report Codes**

Class Codes:
| | | |
|---|---|---|
| FT | Full-time |
| PT | Part-time |
| R | Retiree |
| X | COBRA Qualified Beneficiary |
| XD | COBRA Qualified Beneficiary-Disability |
| SS | Surviving Spouse |
| SC | Surviving Child |
| LS | Spouse in Split Medicare Contract |
| LC | Child in Split Medicare Contract |

Offer Codes:
| | | |
|---|---|---|
| Hyphen (-) | Not in this group |
| Asterisk (*) | Not in this group |
| WP | New full-time participant not yet eligible for coverage in this group. Note: New full-time participants should have a WP for the month in which they are hired. The WP changes to W when the participant becomes eligible for coverage. See samples. |
| W | Participant is eligible for coverage but chose to waive enrollment. Note: New full-time and part-time participants should have a W for the month in which they become eligible for coverage. The W changes to E when the participant enrolls in coverage. See samples. |
| E | Participant is enrolled in coverage. Note: The E changes to a hyphen or an asterisk when the participant is no longer eligible for coverage in this group. |
| F | Employer failed to offer coverage to ACA-eligible participant |

**BES ACA Reconciliation Report Samples**

Sample 1: Participant is full-time and enrolled January – September.

| <JAN> Class / Offer | <FEB> Class / Offer | <MAR> Class / Offer | <APR> Class / Offer | <MAY> Class / Offer | <JUN> Class / Offer | <JUL> Class / Offer | <AUG> Class / Offer | <SEP> Class / Offer |
|---|---|---|---|---|---|---|---|---|
| FT / E | FT / E | FT / E | FT / E | FT / E | FT / E | FT / E | FT / E | FT / E |

Sample 2: Participant is new and full-time February 9; full-time, eligible for coverage, and waived in March; full-time and enrolled July – August; no longer eligible in September.

| <JAN> Class / Offer | <FEB> Class / Offer | <MAR> Class / Offer | <APR> Class / Offer | <MAY> Class / Offer | <JUN> Class / Offer | <JUL> Class / Offer | <AUG> Class / Offer | <SEP> Class / Offer |
|---|---|---|---|---|---|---|---|---|
| - / - | F / WP | FT / W | FT / W | FT / W | FT / W | FT / E | FT / E | - / - |

Sample 3: Participant is new and full-time April 1, eligible for coverage and enrolled April – September.

| <JAN> Class / Offer | <FEB> Class / Offer | <MAR> Class / Offer | <APR> Class / Offer | <MAY> Class / Offer | <JUN> Class / Offer | <JUL> Class / Offer | <AUG> Class / Offer | <SEP> Class / Offer |
|---|---|---|---|---|---|---|---|---|
| - / - | - / - | - / - | FT / E | FT / E | FT / E | FT / E | FT / E | FT / E |

Sample 4: Participant is part-time and enrolled January – April; full-time and enrolled May – June; no longer eligible in July.

| <JAN> Class / Offer | <FEB> Class / Offer | <MAR> Class / Offer | <APR> Class / Offer | <MAY> Class / Offer | <JUN> Class / Offer | <JUL> Class / Offer | <AUG> Class / Offer | <SEP> Class / Offer |
|---|---|---|---|---|---|---|---|---|
| PT / E | PT / E | PT / E | PT / E | FT / E | FT / E | - / - | - / - | - / - |