This qualifying mid-year event election change is permitted when you enroll in Marketplace coverage under the ACA.

Health Insurance Coverage:	• You may waive (revoke) your enrollment in your employer group health plan coverage. Membership changes are not allowed based on this event.
Health Flexible Spending Account:	<ul> <li>No election change is permitted.</li> </ul>
Dependent Care Flexible Spending Account:	No election change is permitted.

## Important Things To Know About Making An Election Change Request For This Event

*What Documentation is required?* Documentation of the Marketplace coverage enrollment and the effective date of the coverage.

*How to submit the request.* Starting with the date you enroll in Marketplace coverage or the date your Marketplace coverage begins, whichever is later, you have 60 calendar days to complete a paper Enrollment Form and submit it to your agency's Benefits Administrator.

*When approved changes take effect.* Changes are effective the first of the month following receipt of your request or the day your Marketplace coverage begins, whichever is later. When the later date is the first of the month, changes are effective that day. **Changes are irrevocable once the effective date of the change has occurred.** 

*Reminder:* If you miss this opportunity to submit your change request, your next chance will be at Open Enrollment or with another consistent Qualifying Mid-Year Event, whichever comes first.