June 8, 2021

Dear HR Directors:

Supporting state agency efforts to attract and retain top performers and to effectively manage internal salary administration plans are DHRM customer service priorities. We are excited to offer a new compensation management tool that can benefit both employment and salary administration programs.

On August 10, 2020 we will launch the Mercer Benchmark Database provided through the industry leading Mercer WIN platform. This service will enable participating agencies to benchmark positions against dynamic national compensation data to include comprehensive market refinements, peer groups, and job combination features.

This service will be available on a for-fee basis of $750 per user per year.

Please contact the Compensation Group for details on how to participate. We will appreciate receiving only one inquiry per agency.

Thank you.

www.dhrm.virginia.gov