

Classified Salary Structure

Effective June 10, 2025

Virginia Statewide Pay Area (SW) Pay Bands June 10, 2025		
Band	Minimum	Maximum
1	\$28,360	\$65,631
2	\$30,511	\$80,875
3	\$33,828	\$93,557
4	\$44,192	\$117,360
5	\$57,733	\$148,455
6	\$75,423	\$189,075
7	\$98,535	\$242,152
8	\$128,721	\$311,485
9	\$168,166	Market

Northern Virginia Pay Area (FP) Expanded Range Pay Bands June 10, 2025		
Band	Minimum	Maximum
1	\$28,360	\$82,460
2	\$30,511	\$102,278
3	\$33,828	\$118,766
4	\$44,192	\$149,707
5	\$57,733	\$190,130
6	\$75,423	\$242,940
7	\$98,535	\$288,676
8	\$128,721	\$371,875
9	\$168,166	Market