

**Classified Salary Structure  
Effective July 25, 2026**

Virginia Statewide Pay Area (SW) Pay Bands July 25, 2026		
Band	Minimum	Maximum
1	\$29,353	\$67,928
2	\$31,579	\$83,706
3	\$35,012	\$96,831
4	\$45,739	\$121,468
5	\$59,754	\$153,651
6	\$78,063	\$195,693
7	\$101,984	\$250,627
8	\$133,226	\$322,387
9	\$174,052	Market

Northern Virginia Pay Area (FP) Expanded Range Pay Bands July 25, 2026		
Band	Minimum	Maximum
1	\$29,353	\$85,346
2	\$31,579	\$105,858
3	\$35,012	\$122,923
4	\$45,739	\$154,947
5	\$59,754	\$196,785
6	\$78,063	\$251,443
7	\$101,984	\$298,780
8	\$133,226	\$384,891
9	\$174,052	Market